

New York University University Policies

Title: Employment of Members of the Same Family/Household
Effective Date: April 1, 2000
Supersedes: Not Applicable
Issue Authority: Office of Human Resources
Responsible Officer: Vice President

The University encourages you to recommend friends and relatives for jobs within NYU. The following conditions apply:

- Members of the same immediate family, or of the same household, cannot work in the same department without prior approval from the Director of Talent Management.
- A supervisor/employee relationship between members of the same family or household may not exist at the time of hire or at any time thereafter.
- One member of a family or household may not make decisions or recommendations concerning the conditions of employment, salary, or promotion of another member of the same family or household.

Employment restrictions regarding members of the same family apply equally to those whose living arrangements approximate family arrangements.

Notes

1. Dates of official enactment and amendments: Not Available
2. History: Not Applicable
3. Cross References: Not Applicable