

# New York University

## UNIVERSITY POLICIES

**Title:** Non-Solicitation Policy – New York, District of Columbia, and California  
**Effective Date:** February 13, 2019  
**Supersedes:** July 17, 2017  
**Issuing Authority:** Executive Vice President  
**Responsible Officer:** Human Resources

### **Statement of Policy**

This Policy on non-solicitation applies to New York University in New York, Washington, D.C., and California (collectively, “NYU” or “University”).

### **To Whom the Policy Applies**

This Policy covers NYU employees and non-NYU employees.

### **Policy and Procedures**

Unless otherwise required by law, NYU employees and non-NYU employees may not solicit NYU employees, by any means, in University work areas during work time for any non-work-related purpose. Violation of this policy may result in disciplinary action.